

ENERGYLINES

News from Hoosier Energy for members and employees. | SEPTEMBER 2016 | Vol. 39, No. 9

CO-OPS



VOTE

SEE STORY, PAGE 8

A CONVERSATION WITH JANET ANTHONY

Hoosier Energy Board
Director for 4 years.

SEE STORY, PAGE 12



Safety clothing deal set with DiVal safety

Hoosier Energy has negotiated special pricing and free shipping for member systems on flame resistant clothing ordered from DiVal Safety.

DiVal also offers special pricing on steel toe boots and shoes.

When ordering, members will need their customer number. Please contact Chrystal Hoffmeister, Hoosier Energy's Safety, Training and Security Coordinator, at choffmeister@hepn.com to obtain the customer number for your cooperative.

Orders may be placed through DiVal's website, www.divalsafety.com or by phone at 800-343-1354.

Video shows how a coal byproduct is helping farmers

Most people don't realize that a byproduct from scrubber technology at a coal plant creates a safe, useful product for farmers and the agricultural industry. Find out how Hoosier Energy is turning what was once bound for a landfill into gypsum, a much needed soil amendment.

YouTube link: [Youtube.com/MyHoosierEnergy](https://www.youtube.com/MyHoosierEnergy)

Meeting with Members

Henry County REMC Annual Meeting



HE photo

ADDRESSING MEMBERS: Henry County REMC had a strong turnout of members at their annual meeting this year. The co-op welcomed Boars Head as a commercial and industrial member to the co-op. CEO Shannon Thom addresses the audience during the meeting.

Meeting with Members

RushShelby Energy Annual Meeting



HE photo

FUN FOR ALL: Jason Clemmons, Vice President of Marketing and Member Services for RushShelby Energy, chats with a member at the co-op's annual meeting in July. More than 900 guests turned out for the co-op's 80th anniversary celebration, which included a high-voltage safety demonstration, bluegrass music, bucket truck rides, bounce houses and two exotic animal shows from Silly Safari.

EnergyLines is published monthly by Hoosier Energy's Communication Department for members, employees and retirees of Hoosier Energy.

ON THE COVER

Learn how Southeastern REMC is engaging members to get out to the polls this November through the Co-ops Vote campaign.



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BACK ISSUES

To read back issues, log on to Hoosier Energy's website at www.hepn.com/energylines.asp

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RushShelby welcomes new Japanese-owned manufacturing facility

Japan's largest steel manufacturer is adding another manufacturing enterprise in cooperative territory. In June, Nippon Steel & Sumitomo Metal Corporation (NSSMC) announced plans to establish a high-quality wire manufacturing facility for the auto industry in Shelbyville, Indiana. The new facility – Nippon Steel & Sumikin Cold Heading Wire Indiana – is expected to create up to 70 new jobs by 2021.

RushShelby Energy will serve the new operation, which sits next to Indiana Precision Forge, also served by RushShelby.

Tokyo-based NSSMC will invest \$50 million to construct and equip the 150,000-square-foot facility, which is expected to produce 39,000 metric tons of wire annually, serving manufacturers across Indiana, Ohio and Kentucky. Full operations are expected to begin in the spring of 2018.

RushShelby takes an active role in promoting the benefits of

locating in the area. David Toll, Vice President of Administration for RushShelby is a representative on the Shelby County Economic Development Corporation board and President and CEO Terry Jobe is on the board of the Rush County Economic and Community Development Corporation in Rushville/Rush County.

“What’s unique is how well we work together – city, county, utilities – whoever needs to be involved. When a company expresses an interest in the area, RushShelby is there to help,” Toll said.

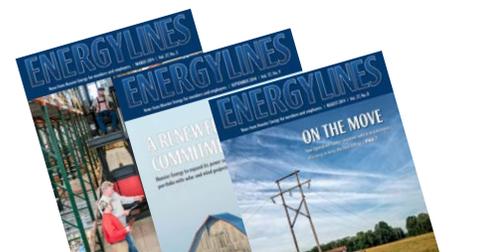
He said that in this case, Nippon was interested in a piece of land adjacent to the Indiana Forge Factory, another business interest of the steel manufacturer. “I think what attracted them was that the services were already there. We met, answered all their questions and showed them what we could do for them.” 

ONLINEEXTRA

EnergyLines online

Access to digital files of current and back issues of EnergyLines are available online. The back issue library dates to 2007 and all files are saved as PDFs.

>> Log on to view current and back issues of EnergyLines.
(www.hepn.com/energylines.asp)



The road to member engagement

Cooperative employees learn new ways to be brand champions at their cooperative

BLOOMINGTON

In early August, approximately 50 staff members from at least 10 different Hoosier Energy member system cooperatives attended a seminar to learn the importance of member engagement and how Touchstone Energy brand resources are of value.

Beth Knudson, a consultant for the National Rural Electric Cooperative Association (NRECA), hosted the seminar and helped attendees understand the “why” behind what rural electric co-ops do. Knudson shared a Ted Talk video presented by Simon Sinek titled “Start with Why.” In the video, Sinek said, “Every organization knows what they do. Some know how they do it. Very few know why they do it.”

Hoosier Energy’s “why” is to improve the quality of life for its members. Knudson emphasized the importance of co-ops sharing their “why” with their members in order to provide engagement.

Knudson says it’s important to engage 25-44-year-old members so they will have a better understanding of what we do, how we do it and why we do it.

Kyla Jones, Employee and Member Relations Manager of Dubois REC said that the seminar was a great learning tool for all Dubois REC employees who attended the sessions.

“It provided us the opportunity to learn more about Touchstone Energy programs and how important it is for everyone at the cooperative – from the linemen to customer service representa-



HE photo

THE POWER OF COOPERATIVES: Beth Knudson from NRECA facilitated a seminar at Hoosier Energy headquarters. Knudson challenged Debbie Lindauer of Dubois REC to break a bundle of sticks all at once – she could not. This example showed that electric co-ops working together are much stronger than one working alone.

tives – to engage with our members at every opportunity,” said Jones.

The Touchstone Energy brand is comprised of a powerful network of 750 co-ops across 47 states. These cooperatives are the highest rated electric utility group according to the American Customer Satisfaction Index (ACSI) with a rating of 83 compared with only 75 for investor-owned utilities.

Knudson describes a brand as “being what you remember after the facts fade and being a collection of perceptions, experiences and interactions.”

An experience that Touchstone Energy provides co-op members is the Co-op Connections Card. This card provides discounts for members at restaurants and hotels.

Programs such as this show why co-ops do what they do – that members are the focus of the cooperative difference. [E](#)

ONLINE EXTRA



>> Touchstone Energy also offers national advertising campaign materials and safety messaging on its website at touchstoneenergy.com.

The results are in and we heard you!



A communications survey sent several months ago resulted in 470 respondents. Those surveyed include Hoosier Energy board members, co-op board members and employees. The survey provided insight toward the effectiveness of communications used at the G&T.

Member communications

According to Board members, the Board mailings were rated as very effective as well as the new Call to Order app that is used for managing Board meeting materials and presentations. The Board report, CEO newsletter and Board meeting presentations received favorable responses as effective ways of communicating at that level. Survey results showed that both Hoosier Energy and co-op Board members value time with the Hoosier Energy CEO and appreciate two-way dialogue. The survey also revealed the desire to provide the Board members with presentations and materials in advance of meetings.

Internal communications

The survey provided insight on Hoosier Energy's internal communications in addition to member and external communications. The employee publication "Hoosier Energy Today"

received very high marks. EnergyLines – a publication received by all Hoosier Energy members and employees – received similar marks. Survey results captured the preferred method of distribution for each publication and identified some suggested areas for improvement.

The Hoosier Energy employee intranet was identified as an area for improvement to increase communication among employees and improve overall functionality. Survey results show the need to evaluate Hoosier Energy's employee annual meeting to develop ways to promote innovation and two-way dialogue.

External communications

A search engine optimization (SEO) audit was conducted of Hoosier Energy's website (HEPN.com). The audit identifies ways to improve the site. Recommendations include improving

HEPN.com and the Members Only web portal to help increase functionality and purpose.

To increase the desire for the public to consider Hoosier Energy and its member systems as innovative companies and a desired place to work, the human resources staff recently improved the functionality of the HEPN.com Careers site including improved search functionality.

Next steps

Hoosier Energy is working on a digital refresh of HEPN.com and the Members Only portal to be completed by mid-2017. Revisions to the Hoosier Energy intranet are scheduled to be completed in early 2018. The communications staff will review feedback to consider ongoing improvements to its communications as it continues to help members and staff succeed in a competitive environment. 

Hoosier Energy excels in cyber

Auditors praise Hoosier Energy cyber security program citing culture of compliance

You've seen the dramas on TV – an internet hacker infiltrates cyber systems across multiple utilities, taking out the electric grid. Millions of homes and businesses go dark. Hospitals shut down. The financial industry staggers to a halt. Mayhem reigns.

Sound like a movie plot? Maybe, but it's a threat the utility industry, including electric cooperatives, takes very, very seriously.

As the owner and operator of critical electrical infrastructure, Hoosier Energy is no exception. Those efforts have not gone unnoticed.

In a recent cyber security audit of the North American Electric Reliability Corporation (NERC) standards, Hoosier Energy's proactive efforts in cyber security were not only noted, but formally praised.

Auditors from ReliabilityFirst, the regional NERC entity that oversees Hoosier Energy and other Midwest electric utilities, found no violations of hundreds of complex Critical Infrastructure Protection (CIP) requirements set by NERC, the national governing body that establishes and enforces operating standards for the nation's bulk electric system.

"It's difficult to get zero violations in a cyber audit," said Bob Solomon, Manager of NERC Compliance. "When we get no violations, it's basically saying our subject matter experts are doing excellent work."

NERC routinely audits electric utilities, but the audit was different, Solomon said, because this year's standards had been completely rewritten, making this year's achievement even more impressive. The new cyber security standards required upgraded levels of training for utility operators, multiple layers of security to shield operational and control systems from the internet and even stricter procedures for physical and electronic access to control rooms.

"When you are one of the first entities audited, without any lessons learned to lean on for guidance, to get through with no violations, that is a real plus," Solomon said.

Hoosier Energy's cyber protections not only passed the auditors' scrutiny with flying colors, but the G&T also received six positive observations for best practices – "a rare occurrence," according to



HE photo

PROTECTION VERIFICATION: Bernie Voges, left, Hoosier Energy Protection Engineer, points out control equipment for verification by the ReliabilityFirst audit team: Frank Kapuscinski, Ron Ross, Steve Garn and lead auditor Mike Ketchens.

Mike Ketchens, the audit team lead.

The formal nod to best practices singled out Hoosier Energy's cyber security training on a new web-based Learning Management System (LMS), a state-of-the-art automated scanning program developed by Hoosier Energy System Administrators Tyler Bonney and Jake Steffen, use of intrusion detection technology overseen by Richie Field and John Summers, a change management system developed by two Hoosier Energy engineers, physical protection barriers and use of independent assessments.

During the evidence-gathering phase of the three-month audit, Hoosier Energy's Compliance Specialist Karen McEwen and CIP Compliance Coordinator Brian Gardner spent countless hours working late into the night providing detailed answers to evidence requests. Their due diligence paid off during the audit team's on-site verification visit.

"Normally when an audit team comes on site, whether Hoosier

security audit



Energy or any other utility, they are on site for a week and it's usually pretty intense," Solomon said. "We were able to complete the audit in just one day."

The reason, Solomon says, reflects Hoosier Energy's culture of compliance. "Security is our focus. Compliance is just the result."

The auditors agreed.

"During the 2016 on-site audit, the team identified a compliance culture which strives for full compliance and has dedicated personnel tasked to achieving it," the auditors stated in their formal report.

The results were so positive that ReliabilityFirst is in the process of granting self-monitoring privileges to Hoosier Energy. The so-called "logging rights" are a rare tip of the hat that underscores the trust ReliabilityFirst places in a utility's reliability and cyber processes and procedures. Logging rights allow a utility to internally self-report on a spreadsheet of suspected low-risk violations and report measures taken to mitigate the risk. [E](#)



BEST OF THE BEST

The NERC audit team from ReliabilityFirst formally identified six positive observations or best practices. "Some utilities may get one or two, but to earn six is phenomenal," says Bob Solomon, Manager of NERC Compliance.

The details of each observation are described below

Training: Hoosier Energy uses a state-of-the-art Learning Management System (LMS) to provide professional cyber security and awareness training and has additionally developed excellent in-house LMS modules to explain how the standards apply to Hoosier Energy specifically.

Two-factor authentication: Hoosier Energy requires two-factor authentication to enter the Merom relay building impact facility.

Physical perimeter protection: Hoosier Energy uses a six-wall border, which includes concrete roof and floor in addition to secure walls protecting the System Control Center at the Operations Center in Owen County.

Cyber controls: Hoosier Energy went through a history of patches for newly identified bulk electric system cyber assets at the Merom substation to determine if any of the patches were applicable. This went above and beyond one of the CIP requirements at the Merom Generating Station.

Automated tools: Hoosier Energy uses automated tools, known as the automated scanning program, to run continuous daily system inventory processes to capture and compare actual configurations with the approved baselines.

Independent assessments: Hoosier Energy used two independent agencies (Burns & McDonnell and MISO) to run studies verifying that a new physical security standard does not apply to Hoosier Energy.

Meet Hoosier Energy's cyber watchdogs

Stellar cyber security audit results don't happen by accident. Here's a look at the brains behind Hoosier Energy's ability to earn six positive observations for cyber security best practices.

Bob Solomon, Manager of NERC Compliance

Solomon's team lives and breathes compliance every day. "Security is our focus. Compliance is just the result," says Solomon.

Brian Gardner, Compliance Coordinator; Karen McEwen, Compliance Specialist

Hoosier Energy's CIP team spent countless hours gathering, organizing and documenting evidence as part of the three-month evidence request phase of the audit.

Jake Steffen, System Control Operations/Compliance System Administrator; Tyler Bonney, System Control EMS Administrator

Together these two administrators developed a program to automatically scan multiple systems to detect and prevent possible cyber threats from entering Hoosier Energy's systems.

Richie Field, IT Infrastructure Security Coordinator; John Summer, Sr. IT Security Analyst

Their oversight of sophisticated intrusion protection technology allowed the G&T to analyze a history of patches for newly identified bulk electric system cyber assets at the Merom substation to determine if any of the patches were applicable.

Robin Reynolds, Maintenance Planning Engineer; Bernie Voges, Protection Engineer; Lance Simpson, Communications Engineer

This team of engineers developed and implemented an innovative in-house configuration change management system using Sharepoint. The continuously running program captures and compares actual configurations to approved baselines. [E](#)



Meeting in summary

MV-Web Training ■ August 19 ■ Hoosier Energy Headquarters



Attendees:

Member cooperative representatives in roles ranging from billing to operations and engineering attended a MV-Web training session. Six member systems – Clark County REMC, Harrison REMC, South Central Indiana REMC, Southern Indiana Power, WIN Energy, Johnson County REMC as well as Hoosier Energy were represented at the three-hour session.

Overview:

Periodically, Hoosier Energy provides an overview of MV-WEB, a secure, internet-based tool available to all member systems. Attendees log on to the tool, and under the guidance of Holly Nethery, Sr. Billing Analyst for Hoosier Energy, learn about its many features for reviewing and analyzing energy load data.

With MV-WEB, a cooperative can gain a better understanding of energy usage patterns and generate graphics and reports, including a time-of-use report, comparison report and peaks report.

"More and more co-ops are finding that using this tool helps them analyze billing data and is especially useful in troubleshooting billing questions," says Nethery.

More than 40 representatives from member systems have taken the class, which is offered to all co-ops either as an individual session at the co-op or through regularly scheduled classes held throughout the year at Hoosier Energy's headquarters. The next class is scheduled for Dec. 14, 2016.

For More Information:

If you are interested in learning more about how MV-WEB can help your cooperative, please contact Holly Nethery, Hoosier Energy Sr. Billing Analyst, at hnethery@hepn.com or 812-876-0272.



This November co-ops vote!

On Nov. 8 will you be voting?

If you're a co-op voter, chances are you're saying:
"Yes!"

Voter turnout is important across the country, but it's especially significant in rural America where turnout dropped 18 percent in the 2012 elections — twice the drop-off seen nationally. >>



When NRECA rolled out its nationwide Co-ops Vote campaign last February to help reverse that trend, BJ Myers, Administrative Assistant/ Communications Specialist at Southeastern REMC in Osgood, Indiana, took the campaign to heart.

Using an abundance of materials at her fingertips from the Co-ops Vote website, BJ began promoting the campaign through Southeastern's website and internally through the co-op's newsletter.

"Then it kind of mushroomed," she says. She's done such a great job promoting Co-ops Vote that NRECA named Southeastern among its top 50 super users in their "5-Star Co-op Program."

All it took was a little time, looking over NRECA's suggestions and the ideas just flowed, she says.

In August, she set up a Co-ops Vote booth at Southeastern's member appreciation day and asked members if they would "take the pledge" to vote in November. She added a "ballot box" and laminated poster and a photo booth for members to show why they are co-op voters. The response was positive, she says. "We probably had about a third of the

"We probably had about a third of the members come up and sign the pledge card or get their photo taken."

**BJ Myers, Administrative Assistant/
Communications Specialist at
Southeastern REMC**

members come up and sign the pledge card or get their photo taken."

She even rolled out a campaign internally to encourage employees to vote. Participation is good, she says. "People are interested, and they can't believe it's not about politics."

Regardless of party affiliation or loyalties, the whole point, she says, is to encourage voters to go to the polls on Nov. 8 and let rural voices be heard. [E](#)

ONLINEEXTRA



>> For more information on the co-ops vote campaign or its toolkit, visit the co-ops vote section at: cooperative.com/coopsvote



5-Star Co-op Program

Co-ops across the country are earning stars for engaging in a variety of suggested activities to help promote the Co-ops Vote campaign and to encourage their members to vote! All completed activities are self-reported to NRECA.

Suggested activities:

- Add the Vote.coop link to co-op website
- Send email from CEO to employees
- Host an employee engagement activity
- Set up a booth at co-op annual meeting
- Host a voter registration drive
- Set up a kiosk or display in the co-op's lobby
- Promote the campaign on social media
- Write an article in newsletter
- Send email to member-owners
- Distribute Co-ops Vote materials at a community event
- Insert notices in monthly bills



HE photo

TAKING THE PLEDGE: Two of Southeastern REMC's members answer the call to vote, proudly displaying why they are co-op voters.

Continuing our commitment to community

CoBank and Hoosier Energy present \$10,000 grant to Indiana Cooperative Development Center

CoBank, a national cooperative bank providing financial services to rural power companies in all 50 states, in combination with Hoosier Energy, recently issued a \$10,000 check to the Indiana Cooperative Development Center (ICDC). Previously, the grants have been applied to non-profit community recreation projects in Sullivan County and Bloomington with matches from Hoosier Energy.

Hoosier Energy is a member of the ICDC, which provides economic and social needs assistance to a wide variety of cooperatives across Indiana including food, agricultural, arts and crafts, child care, energy and housing with start-up, management, and other technical assistance. ICDC was formed by the Indiana Rural Development Council with a USDA-Rural Development grant to promote and support cooperatives in Indiana.

Several Hoosier Energy staff members have connections to ICDC. Randy Haymaker, Director of Public Affairs, was a founding director of ICDC. Chuck Martindale, Economic Development Coordinator, is a current member of the ICDC board. Steve Smith, President and Chief Executive Officer, was previously named to the Cooperative Hall of Fame.

As a member of ICDC, Hoosier Energy is usually the lead sponsor for the ICDC's Annual Summit, which is attended by various types of cooperatives (in-state, regional and national representatives). The 2016 Summit will be held in November in Indianapolis.



HE photo

COMMUNITY IMPACT: Hoosier Energy's Director of Public Affairs Randy Haymaker presents \$10,000 check to Executive Director of ICDC Debbie Trocha.

"The ICDC's annual Summit provides an efficient way for cooperatives of all types to share success stories that profile the advantages of the cooperative business model. Hoosier Energy is pleased to join CoBank in supporting the Summit," said Haymaker. [E](#)

Bob Richhart named to state cybersecurity team

The protection of critical electrical infrastructure requires taking ongoing steps to ensure the integrity and security of the grid and the systems that power the electrical industry.

The threat is all too real. According to the U.S. Department of Homeland Security, the energy sector faces more cyber attacks than any other industry.

In Indiana, Gov. Mike Pence recently formed the Executive Council on Cybersecurity, a comprehensive public-private partnership charged with enhancing

Indiana's ability to prevent, respond to and recover from all types of cybersecurity issues, including attacks.

Hoosier Energy's Bob Richhart, Vice President of Management Services, was named to the 23-member council.

"This is a great opportunity to connect state government, industry and infrastructure to develop a unified force to help plan for mitigation of cyber-threats across Indiana," Richhart said. "Cooperatives across Indiana look forward to this oppor-

tunity to partner with state government on such a critical issue."



Richhart

The Cybersecurity Council's goals include formalizing strategic cybersecurity partnerships, strengthening best practices to protect information technology infrastructure and building and maintaining robust statewide cyber incident response capabilities.

Richhart and Indiana Energy Association President Mark Maassel represent the state's energy sector on the council. [E](#)

Out of the Board Room

JANET ANTHONY

She is a well-educated, 5-foot powerhouse director, serving on boards that are predominantly male, including Bartholomew County REMC and Hoosier Energy. That service, while important, is a mere thread in the fabric of her life story.

Janet Anthony has devoted nearly 46 years to helping children learn. She's a servant of the word – whether it's school books or the Bible. Seated in her favorite chair by the living room window of her rural home near Ogilville, Janet talks passionately about her talents, her beliefs and what she hopes she accomplished in a four-decade teaching career.

She was born Janet Clark in the Clark Hospital of Paoli by Doc Clark – no relation, she's quick to point out. At 13, she was a farm girl living a meager existence with her family in the French Lick area. She helped with the daily chores: feeding the hogs, bringing in the cows at milking time and unabashedly saying she chopped the head off chickens for family meals. Janet did whatever it took to help support the family, including stringing barbed wire and carrying in water for a household that had no available tap.

When Janet left French Lick, she headed off for Ball State University, wanting to be a nurse, but respectfully pursuing the teaching career her father considered more suitable. When she graduated, she was offered her first job at Central Jr. High in Columbus as a Home Economics >>



HE photo

MEMORIES UNDER ONE ROOF: Janet stands on the porch of a rustic shed she and her husband Larry own called “Popper’s House.” The couple say it’s home to family memories as well as favorite trinkets and signs.

teacher – a perfect fit for a young woman who had earlier claimed top prizes in 4-H for her sewing skills. The class today is called “Family and Consumer Sciences,” but continues to teach basic life skills of cooking and mending, coupled with helping students develop discipline, commitment, leadership and self-sufficiency.

Janet’s ambitions and her commitment to helping others would continue to drive her career. Her path in Columbus, Ind. includes a stint at Fairlawn Presbyterian Pre-School, the lead in developing a pre-school at First Christian Church (where she and her husband still attend), teaching at Northside Middle School as well as North High School, then transferring to Smith Elementary to work in Pupil Services as a school counselor, and returning to Northside as a counselor.

While she was teaching she continued to build her own credentials. She earned a Masters from Indiana University in Bloomington and then a second Masters from IU Southeast in New Albany.

“I felt like I needed credibility for the role I was filling,” she said, noting that it was no easy feat to fit classes into her nights and weekends while raising a family. But the rewards were great. “It’s all about helping and serving others,” she says.

Her heart as a servant shines through as she recalls highlights from her career. “I was assigned to a class of potential school dropouts at North High School.” Each of those kids started their day with Janet in the “Center for Individual Achievement.” And she meant to have them succeed. While life skills were part of their curriculum, she also taught them to use good judgment. “You are respon-



HE photo

LONG-TIME SWEETHARTS: Janet and her husband Larry are 48-year sweethearts. She says they feel as if they just got married.

About the series

This is the 13th in a series featuring Hoosier Energy Board of Directors in an “Out of the Board Room” series in EnergyLines. These personal stories are intended to build stronger relationships among us. A different Director from each of the 18 member systems will appear each month.

sible for every action you take, whether it’s positive or negative,” she would tell them.

She knows the biggest influence she had on those kids was bigger than any lesson in a book. “I was supporting those kids

and providing, for many, the love that was missing in their lives.” She saw evidence of the bond as students turned to her for their most basic needs. “One student asked to borrow lunch money. I gave the money never expecting to see it again, but three weeks later I got it back. Another student asked me to go to their parent/teacher conference to represent them when no parent would go.”

The rewards of her efforts would come shining through as 85 percent of those expected to fail walked across the stage to get their diplomas. She was so pleased for them, but perplexed, too. “I was thinking, ‘what could I have done differently to save the other 15 percent?’ ”

That mindset is indicative of her personality, says Larry, her husband of 48 years. “She’s outgoing, kind, concerned, helpful,

compassionate ... a person that's always cared about other people."

As the couple strolls their manicured yard, defined by Janet's favorite flowers, he pauses to complement his wife. "She's just as beautiful today as the day I met her." That meeting would have been just before their marriage in 1968. The couple had a whirlwind romance. Both were teachers chaperoning an event when they first laid eyes on one another. Their second meeting was at an outing with the teacher's bowling league. They were competing against one another and Janet stole the win. That apparently piqued Larry's interest. In January of that year, the pair had their first date, were engaged in June and married in August. In years to follow, they would have two daughters, and today enjoy five grandchildren who frequently visit.

The couple enjoys antiquing, evident from the many collectibles around the house. Just over the hill from the couple's in-ground pool is a small shed-like house, lovingly referred by grandkids as "Popper's House" – complete with an 1886 door from Larry's parents' home. Rugged by design, the shed is a type of get-away, where pieces of family history reside.

It's been four years since Janet retired from her school career, but she remains a seamstress. Through the years, she's crafted several wedding dresses, including her own, and on this day she is expecting to do some alterations for hire. A sewing station on the lower level of the house has a backdrop of spools, flanked by a professional grade sewing machine – an enviable workspace for those with sewing talent.



HE photo

SUPER SEAMSTRESS: Janet works on a shirt at her sewing station. Through the years she has sewn many things including her wedding dress.

Other rooms of the house display an art of a different whim. At one time Janet was a Longaberger representative, selling hundreds of the baskets, stoneware and even tables. The couple's traditional style home is a veritable showcase of woven art. Baskets are strategically placed by Janet in every room, most evident in the dining room where the family congregates on special occasions. She says her son-in-law is forever teasing her about the display: "This is your daughter's inheritance. That's all we are going to have when you're gone." Janet laughs.

Well-coiffed, dressed in purple and wearing a ring on every finger (gifts from her husband), this director says she has a lot of interests. She's particularly fond of roses and she likes to travel. Not surprisingly, when traveling she tends to do needlework in the car or in the air. "I try to create pictures that are representative of something we see on each trip," she says. Her favorite places in the U.S. are San Diego, Calif. for its mild climate and Edisto Island, just outside Charles-

ton, S.C. She says Edisto is an escape.

In terms of destinations, Janet is no stranger to Washington, D.C. Throughout her teaching career, she chaperoned many classes to the capitol. But her favorite trip of all time came in 2014 when Janet ventured to Israel. She describes the trip in great detail including a ride she experienced. "I got to ride a one-hump camel," she says defining it as a harrowing experience on the Jericho Road. But the trip holds great meaning for Janet.

"My faith is very important and I learned so much. It just opened up the Scriptures for me. That is the core of who I am, you know, meaning God first, then family and other people," says Janet, who starts each day with devotions.

She says through her faith and experiences, she's developed an understanding that surpasses day-to-day living. "Life takes patience, perseverance and dedication. And my role, as far as my life, is to serve others and to teach by modeling the behaviors I believe in." 

ENERGYLINES

Hoosier Energy
P.O. Box 908
Bloomington, IN 47402



Orchard Hills renewable energy station

Landfill methane gas (LMG) contributes to the reduction of greenhouse gases by destroying methane and using the remaining gas to produce electricity.

Hoosier Energy owns and operates three landfill methane gas facilities in Indiana and Illinois including the 16-megawatt Orchard Hills facility in Davis Junction, Illinois, which will begin operation in 2016.